

## Friends' School Lisburn



### Teacher of Art and Design and Moving Image Arts (MIA) to Advanced Level Full-time/ permanent Required for September 2022

Friends' School Lisburn is a co-educational, voluntary grammar school, with an enrolment of 996 pupils in the grammar school and a further 165 in the Preparatory Department and Pre-Prep. Founded by the Religious Society of Friends in 1774, it has a rich heritage, and plans are underway to celebrate the 250<sup>th</sup> anniversary of the school in 2024-25. As it enters this exciting period in its history, Friends' has also been granted significant capital funding to develop the school buildings, which will enable the school to enhance provision for future generations.

There are currently three teachers in the Art and Design Department, two full-time and one part-time, and the Head of Department is Robert Murray. Pupils take the CCEA courses in Art and Design at GCSE and A-level, and MIA is offered at A-level. Results in both subjects are excellent. Each year, parents are invited to come in and view installations at our GSCE, AS and A-level exhibitions, and pupils' work features regularly in the True Colours Exhibition hosted by the Ulster Museum. Art and Design is taught in two purpose-built classrooms in school, with an adjoining Mac Suite for MIA.

It is expected that the successful candidate will teach Art and Design throughout the School and share teaching of MIA in the Sixth Form. The use of ICT is encouraged throughout the Department, and recent work has made extensive use of online resources, including Google Classroom. The Art and Design Department makes a full contribution to whole-school priorities as outlined in our School Development Plan, including in areas where the focus is Learning and Teaching.

Pupils are encouraged to develop their creativity outside the classroom and to enter competitions run by the department and by other organisations. The person appointed will play a full role in supporting the promotion of Art and Design in school, as well as making a regular and sustained contribution to the programme of extra-curricular activities offered at Friends'.

All members of staff have a pastoral role and are expected to take a Collect (Form) group and to be able to contribute to different aspects of the teaching of Learning for Life and Work, if required. The professional development of all members of staff is expected, whether through Early Professional Development, PRSD, in-service training or the sharing of good practice.

Completed application forms, which **must not** be altered in length, should be emailed as an attachment to [arayes100@c2kni.net](mailto:arayes100@c2kni.net) by **12 noon on Wednesday 1 June 2022**. Late applications will not be accepted.

Please note that we will communicate with candidates via email regarding shortlisting and interview. It is anticipated that initial interviews will be held during the **week beginning 6 June 2022**, and there may be a lesson observation for a small number of candidates.

*Posts involving work with children and young people in educational establishments are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007. On taking up the post, the applicant must be a registered teacher with the GTCNI. Where an offer of employment is made, the individual offered the post will be expected to meet the cost of the Disclosure Certificate.*

## **Duties**

The person appointed will work under the direction of the Head of the Art and Design Department. In addition to the professional duties of a subject teacher, the person appointed will be required to:

1. Teach Art and Design throughout the School and teach MIA at A-level.
2. Follow the aims and objectives of the Art and Design Department and share in the development and implementation of its policies regarding schemes of work, assessment and reporting, classroom organisation and use of resources.
3. Attend department meetings and play an active role in whole-school curriculum and pastoral developments.
4. Be aware of, and implement as necessary, developments in the teaching of Art and Design and MIA.
5. Take part in development planning within the Art and Design Department and work with colleagues in the Department on the priorities identified.
6. Employ appropriate teaching strategies to promote learning, including the effective use of ICT.
7. Share in the supervision duties undertaken by all members of staff.
8. Take responsibility for the pastoral care of a Collect (Form) group and work as a team member with the rest of the staff responsible for this year group, carrying out duties linked to the pastoral calendar, and taking part in meetings in school which relate to the arrangements for pastoral care.
9. Contribute, as required, to the teaching of the Learning for Life and Work programme in school.
10. Attend parent teacher consultation meetings and communicate with parents in a professional manner in relation to the progress of pupils.
11. Play an active role in the promotion of Art and Design and MIA in school and ensure that, in line with the priorities of the Careers Department, pupils are aware of career pathways linked to the subjects.
12. Make a regular and sustained contribution to the programme of extra-curricular activities offered at Friends' School.
13. Under the direction of the Principal, carry out any other duties which may reasonably be expected of him/her as a teacher in the School.

The teacher appointed will be responsible to the Board of Governors through the Principal. Salary will be at the appropriate placing on the main pay spine for qualified teachers.

**Personnel Specification**  
**Post: Teacher of Art and Design to Advanced Level**

**1. Qualifications**

- Essential* 1.1 An Honours Degree (2:2 or above) in a subject which has prepared the applicant to teach Art and Design;
- 1.2 A teaching qualification in Art and Design recognised by the Department of Education (NI), as of September 2021;
- Desirable* 1.3 An Honours Degree (2:1 or above), or a relevant post-graduate qualification.

**2. Experience**

- Essential* 2.1 Experience of teaching Art and Design in a post-primary school at GCSE (including recent or current teaching practice);
- Desirable* 2.2 Experience of teaching Art and Design to A-level or equivalent in a post-primary school (including recent or current teaching practice);
- 2.3 Experience of teaching MIA at GCSE or A-level.

**3. Knowledge and Skills**

- Essential* 3.1 Detailed knowledge of the requirements of the NI Curriculum at KS3 and of the CCEA specifications for GCSE and A-level Art and Design and MIA;
- 3.2 Competence in a range of teaching strategies;
- 3.3 Proficiency in the use of ICT, including for teaching and learning;
- 3.4 Good classroom management skills;
- 3.5 Detailed understanding of pastoral and safeguarding issues for post-primary pupils.

**4. Personal Qualities**

- Essential* 4.1 Strong organisational skills and the ability to see any task set through to completion;
- 4.2 Strong oral and written communication skills;
- 4.3 The ability to work as part of a team;
- 4.4 The ability to form positive relationships with pupils, and a commitment to supporting their welfare.

**5. Special Factors**

- Essential* 5.1 The enthusiasm and commitment to inspire pupils and to promote Art and Design and MIA throughout the school;
- 5.2 The willingness and ability to make a regular and sustained contribution to the programme of extra-curricular activities offered at Friends' School;
- 5.3 A commitment to the ethos of Friends' School Lisburn.

*The above are the minimum criteria required for the post. They may be enhanced to enable the appointments panel to draw up a shortlist.*